Schedule: Full Time Year Round

Responsibilities

Barn Farmer Teacher Grades 5th and Up for our visiting schools program Farmer Teachers hold the day programming and classroom teachers hold overnight components.

Core Role Responsibilities

- Work as a member of the Barn team under the direction of the Livestock Coordinator to sustain livestock operations for both programming and production. Work as a member of the PVS staff under the direction of the PVS Program Director to deliver quality year-round youth programming.
- Serve as the main access point for youth interaction with our livestock: patient, welcoming, responsive.
- To organize your work in ways that prioritizes youths ability to engage in work area tasks.
- To organize your work area in ways that uplift the FS mission and goals towards Racial Equity.
- To be reliable in meeting your scheduled commitments and in your communication when changes or support is needed.
- Respond to slack, email communications in a timely manner.
- Participate in weekly programmatic activities including options, class, chores, dish clean up, bunkhouse clean up, evening activities, community meetings, opening circles, closing circles and all other programming responsibilities required.

Interpersonal skills

- Kindness: a team player with a genuine enthusiasm for sharing things you love with youth
- Reliability: have the ability to work within a schedule that has multiple transitions and independently keep track of your shifting daily responsibilities
- Flexibility: operating within a shifting schedule, pivoting as farm/youth needs arise to best host the group and take care of the land
- Communication: the ability to communicate effectively with co-workers, coordinators, directors and work area team.
- Collaboration: Ability to work with others and to participate in meetings at the start and end of each week.

Community Based Responsibilities

- To be kind, gracious, open hearted and flexible to both staff and youth on the land.
- Participate in a rotation of weekend greenhouse and animal chores across the farm, upkeep of farm facilities and co-worker shared spaces
- Participate in vacation work week activities for your work area and group work projects that fall outside of your specific work area
- Participate in weekly staff meetings and all staff meetings
- Participate in facilitation and preparation of FS fundraising and community events
- Participate in all hands on deck activities like harvest, sap collection, bringing in the hay, fundraising events and Chicken Coop Middle School farm life support.

HR Based Responsibilities

- Remain current on CPR/First Aid and Food Safety certifications in collaboration with the Program Director
- Participate in feedback, check-ins and reviews as scheduled and read the FS Handbook

Timing of job:

Immediate opening: This is a year-long full time position with a 3 month provisionary period to ensure fit and ability for continuation in the role. For 9 months of the year, from February to November your

schedule can begin as early as 6:15 and end as late as 7:30 pm. December and January schedules are more reduced. Farmer teachers are able to take vacations during the months of December, January, February, June and August.

In addition to your particular position, the unpredictable nature of farming/working with youth and our shared responsibility for the care of the farm requires that all employees engage in the process of meeting the needs of the farm/program- gardens, fields, forest, barns, bunkhouses, kitchens etc. in ways that may fall outside of the timing indicated above. As needs arise, do so in communication with your Program Director, Coordinators and fellow farmer/teachers.

Compensation/benefits:

- Salary based on experience: Intern $36,000, Beg. Farmer Teacher $38,500, Farmer Teacher $41,000
- Health Insurance coverage/contribution (employee paid dental option)
- Relocation Benefits (up to $1000)
- Professional development funds
- 6 days sick time
- 6 weeks of paid vacation annually (to be taken during designated blocks of non-program)
- On-site housing provided (as available)
- 3 meals and 2 snacks a day during our programs (prepared by our talented nourishment team)
- Farm School produced food, including eggs, meat, milk, veggies, herbs, bread and maple syrup!

Click here to express your interest in this position or on our website at farmschool.org

This is not necessarily an all-inclusive list of job-related responsibilities, duties, skills, efforts, requirements or working conditions. While the above is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.

We serve diverse communities of students and we are striving to develop a staff that reflects that. We encourage all qualified candidates to apply to our open positions. The Farm School does not discriminate on the basis of race, creed, sex, sexual orientation, or national or ethnic origin in any of its school administered policies or programs.